



The Executive Experience — Participant Projects

All participants should arrive at the LeaderPoint session with a project that has either been assigned by the company or it has been "self-selected."

Participants spend time in this session developing an initial plan for this project which they will implement when they return to work.

Here is an overview of the project guidelines. If you have questions about the project the participant is bringing, please contact us.

Project Guidelines

Purpose:

Projects are used to help participants apply course material.

When:

They are initiated during the Executive Experience and completed after the course.

Role of Client:

To assign and evaluate the project.

Role of LeaderPoint:

To provide feedback on the planning process and follow-up assessment to the company (this assessment only applies to those companies who have made arrangements in advance for the assessment).

What Makes a Good Project?

A project that is strategic:

It is multi-functional or non-functional. It involves people or entities outside the operational control of the participant.

Outside of participant's assigned role:

It takes the participant out of his/her current duties and relationships. An exception here might be that the project is the participant's current division or department.

Of importance to the company:

The project addresses something which needs to be done for the good of the company or business. It is something you would like to explore in detail and will be implemented by the participant.

Which no one is currently working on:

The project is not something you are already working on or others are working on. This doesn't mean that others will not work on it. Indeed, a good project will require the cooperation of others.

Past participants have recommended the project be:

1. An idea that will have bottom line impact once implemented – but no one has had the time to plan the project.
2. An initiative that had been attempted in the past, but was abandoned and there has been thought to "re-launching" it.
3. A current initiative that isn't working well and needs "fixing."

For more information about Leaderpoint, please visit www.leaderpoint.biz or contact us at 913-384-3212.

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